

Occupational Health and Safety

Safety and Health Management Policy

Objective:

- To continually reduce accidents, injuries, illnesses and environmental incidents with a goal of being incident and injury free.
- With proper training, employees can identify, avoid, abate and prevent workplace hazards.
- To be a recognized leader in HSE performance, both in our workplaces, by our clients, the general public and applicable government agencies.
- To encourage a sense of public spiritedness regarding the environment, in our employees, clients, subcontractors, and suppliers.
- To pursue the objective of an “incident-free” environment, employees receive periodic training.

Scope:

- This program applies to all ProPetro employees and explicitly encompasses all facilities and operations.

New Employee Training Program

Objective:

- To define the role of each employee and what is expected of each person while working at ProPetro. Conduct On-The-Job training and orientation training; ensure that objectives can be accomplished during the designated time frame and the goals for the training are met.

Scope:

- These trainings apply to all ProPetro employees; the boundaries of this project include completion of orientation and On-The-Job training which provide the employee with the tools necessary to safely perform the job and understand the applicable responsibilities in the workplace.

Continuing Education and Tuition Reimbursement Program

Objective:

- To encourage further education and training of employees by providing a method of reimbursement for certain higher education expenses.

Scope:

- ProPetro employees that are qualified and pre-approved.



Occupational Health and Safety Metrics

Overview

Selected Metrics

Objective:

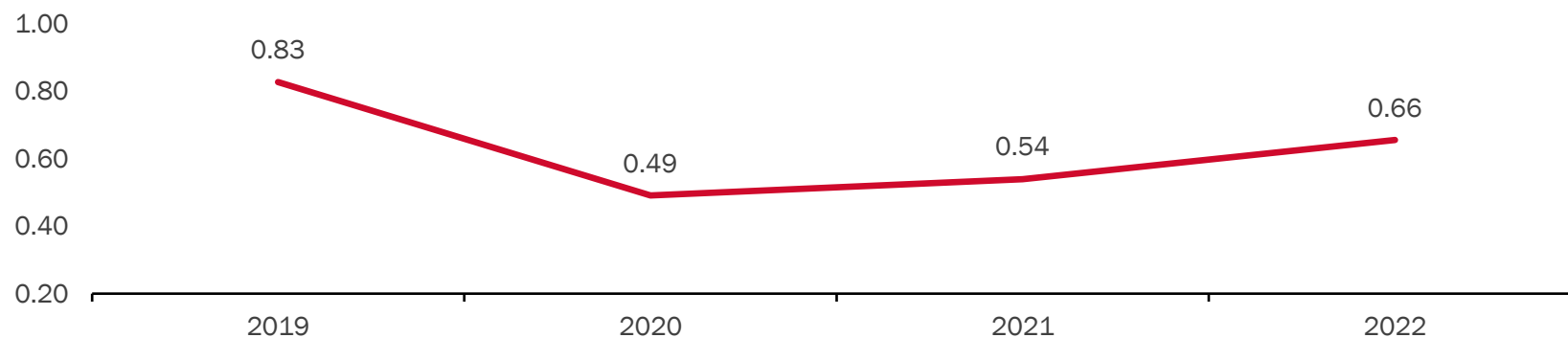
- To disclose specific OH&S performance data, including but not limited to injuries, occupational diseases, near misses, and TRIR.
- To report incidents and categorize appropriately; examples of incident categories: first aid, personal illnesses, equipment and property damage, motor vehicle accidents, spills, near misses, recordable events, third party accidents, and work-related fatalities.

Scope:

- These metrics apply to all ProPetro employees and contractors.

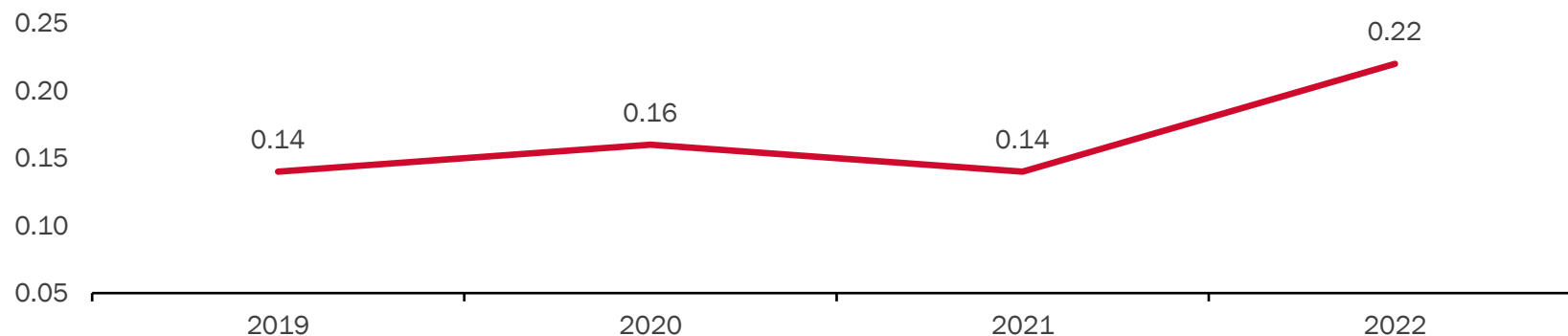
TRIR (2019-2022)

Number of recordable incidents per 200,000 hours worked



LTIR (2019-2022)

Number of lost time injuries per 200,000 hours worked



Occupational Health and Safety Metrics Cont.

Selected Metrics

