



### **Important Notice Regarding Recruiting**

ProPetro Services, Inc. ("ProPetro") is dedicated to a secure and transparent recruitment process.

- **Job Postings:** All job postings are listed on the "Careers" page of our website (<https://www.propetroservices.com/careers/>).
- **Email Communications:** Email communications will come from an official ProPetro email address (e.g., [@propetroservices.com](mailto:@propetroservices.com)). It is also possible that ProPetro makes initial contact via LinkedIn or Indeed.
- **Payments:** We will never ask candidates to pay any money for job applications, interviews, background checks, drug screens, or other related expenses.
- **Interviews:** ProPetro will not extend a job offer without an interview.
- **Job Offers:** Official job offers from ProPetro will be made through a formal offer letter either via the candidate's personal Workday candidate account or from a [@ProPetroServices.com](mailto:@ProPetroServices.com) email address.
- **Personal Information:** ProPetro will not request sensitive information such as date of birth, social security number, insurance information, bank account information, passport information, or any other type of number appearing on personal identification documents until an offer has been accepted.

If you believe you have encountered a scam or suspicious activity related to ProPetro, please report it immediately to our Recruiting Department at [recruiting@propetroservices.com](mailto:recruiting@propetroservices.com).